

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 7, 1996, were as follows: Average increases of 12 cents (1.5 percent) for Level 1 and 19 cents (1.8 percent ) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	283	8.19	14.50	4.75
CASHIER-CHECKER	278	7.61	10.95	4.75
CUSTOMER SERVICE ASST	35	9.50	11.25	7.00
OFFICE CASHIER	20	9.51	11.53	7.65
TELLER	190	8.66	12.04	7.21
ACCOUNTING CLERK	21	10.04	14.42	8.26
DESK CLERK	117	8.76	10.59	7.01
<b>NF - 2</b>				
HEAD SALES PERSON	56	10.07	12.80	8.45
STORE DETECTIVE	21	10.07	13.00	7.00
PAYROLL CLERK	18	11.28	14.09	9.23
SECRETARY	65	10.33	17.31	6.02
DATA ENTRY SPECIALIST	10	10.26	13.40	7.00
ACCOUNTING TECHNICIAN	69	10.69	15.55	6.49
<b>NF - 3</b>				
EXECUTIVE SECRETARY	29	13.68	19.03	9.40
BOOKKEEPER	18	13.94	16.51	10.50

WAGE AREA : #118 Anchorage, AK

ORDER DATE: July 5, 1996

SURVEY : #011/009-17